

**GOVERNMENT OF SINDH
POLICE DEPARTMENT**

No. 18293-310 /E-II/S.I

Karachi, dated: - 30 -12-2019.

To,

All Addl: Inspector General of Police in Sindh.
All Deputy Inspector Generals of Police in Sindh.
All Senior Superintendents of Police in Sindh.

Subject:

POLICY GUIDELINES FOR POSTING OF POLICE PERSONNEL IN ACCORDANCE WITH SANCTIONED STRENGTH OF DISTRICTS / UNITS AND TO DISCOURAGE / DISCONTINUE THE PRACTICE OF FIXATION OF LIEN OF POLICE PERSONNEL.

Please refer to this office policy guidelines regarding subject cited above issued vide Letter No. 18172-96/E-II/S.I dated: 23-12-2019.

2. I am directed to state that the targeted time for completion of subject task will end on 02-11-2020. Compliance report in this regard should be ensured by this deadline for perusal of the command.

3. Furthermore, a certificate into the matte covering the following points may also be furnished alongwith compliance report.

- i. That there remains no officers / officials posted any more over & above the sanctioned strength with the Unit/District/Range/Region.
- ii. That orders for fixation of lien issued by Ranges/Regions/Units/Districts have been cancelled and all such staff have been directed to report to the place where from they are drawing their salaries.
- iii. That the compiled list of cases where lien order have been issued from CPO are sent to CPO for further necessary action.

4. Compliance the above information must reach CPO by 03.01.2020 repeat 03.01.2020.

(IMRAN QURESHI) PSP

AIGP / ESTABLISHMENT
FOR INSPECTOR GENERAL OF POLICE/
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT

Copy forwarded to the following for information.

1. All the Assistant Inspectors Generals of Police in Sindh.

Unitward No. DIG IT 2584 /2019
Dated: 31-12-19
No 6172 /DIT/CPO/Karachi
Date 31/12/19



**GOVERNMENT OF SINDH
POLICE DEPARTMENT**

No. 18172-96 /E-II/S.I.

Karachi, dated: - 23 -12-2019

Subject: **POLICY GUIDELINES FOR POSTING OF POLICE PERSONNEL IN ACCORDANCE WITH SANCTIONED STRENGTH OF DISTRICTS / UNITS AND TO DISCOURAGE / DISCONTINUE THE PRACTICE OF FIXATION OF LIEN OF POLICE PERSONNEL.**

It has been observed with concern that in some of the Districts/Units, police personnel are posted over & above the sanctioned strength which is creating problems for drawl of salaries. The posting of Police officers/officials over & above the sanctioned strength is neither desired nor is in the fitness of things. This practice needs to be discouraged at all levels so that the units may have the strength as per sanctioned and no problem arrives for fixation of lien which is often faced due to excess postings.

2/- The practice of fixation of lien generates the Visa System as the Police officers/officials drawing pay from the Districts/Units other than Districts/Units of their postings easily manage to go on Visa System and keep drawing pay without performing duties. This issue is an old one and requires to be discontinued.

3/- In view of the above it is ordered that:

- (a) The Police officials / officers should not be posted over and above the sanctioned strength of Districts/Units concerned.
- (b) Practice for fixation of lien shall be discouraged / discontinued.
- (c) Those working against the lien should be transferred in the unit where from they are drawing pay by canceling their order of fixation of lien.
- (d) These instruction shall not apply on the offices which do not have their own sanctioned strength. The staff posted in such offices shall continue to draw salaries where from they are drawing salaries presently. Their cases shall be sent to CPO Sindh for approval.
- (e) These instructions shall not be applicable on posts in BPS-17 and above including seats of DTL.

No: 6083 /DIT/CPO/Karachi

Date: 24/12/19

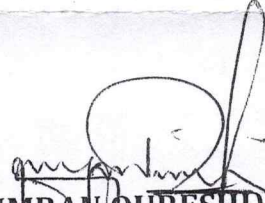
[Signature]

4/- This policy shall come into force with immediate effect. All Ranges/Units/Districts shall ensure compliance of the above directives in letter and spirit. Such exercise must be completed within 10 days under intimation to this office.

Sd/-
(DR. SYED KALEEM IMAM)
TI, QPM, PPM, UNPM
INSPECTOR GENERAL OF POLICE/
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT KARACHI.

Copy forwarded to the following for necessary action:

- (i) The All Addl: Inspector Generals of Police in Sindh.
- (ii) All Deputy Inspector Generals of Police in Sindh.
- (iii) All Assistant Inspector Generals of Police in Sindh.
- (iv) All Senior Superintendents of Police in Sindh.
- (v) The Office Superintendent Establishment Branch-III CPO.
- (vi) PS to IGP Sindh & Addl: IGP/E&T Sindh.
- (vii) PA to DIGsP/Hqtrs & Establishment Sindh.
- (viii) Order file.


(IMRAN QURESHI) PSP
AIGP / ESTABLISHMENT
FOR INSPECTOR GENERAL OF POLICE/
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT

26/12